

## **HCCE Strategic Plan Update--Proposed Project Plans (2018-2021)**

### **2018/19 Top Priority Projects**

- **Hire a Development Coordinator and assess funding programs**
- **Develop a comprehensive Development and Communication plan**
- **Revamp Community Programs: assess current offerings, committee options; pilot new programs**
- **Complete trail usage assessment and revise trail maintenance plan**
- **Update AV capability**
- **Provide for Naturalists on Call staffing options for School Program**
- **Prioritize land management plans for updating; complete updating for 2**
- **Establish a 50<sup>th</sup> Anniversary committee and develop a plan and budget**

### **2019/20 Top Priority Projects**

- **Plan and conduct 50<sup>th</sup> Anniversary Events**
- **Promote three new Legacy funds**
- **Co-host the Monadnock Natural History Conference in Nov 2019**
- **Update four more land management plans**
- **Assess office space utilization and improve file sharing capability**
- **Expand Community Programs for young professionals and families**

### **2020/2021 Top Priority Projects**

- **Complete 50<sup>th</sup> Anniversary Events**
- **Expand the Land Stewardship and Natural Disaster Fund to \$200K**
- **Update four more land management plans**
- **Develop and implement a 50<sup>th</sup> Anniversary Planned Giving program**
- **Increase land owner outreach and conservation education programs**
- **Establish HCCE as the observatory of the region**
- **Update the HCCE strategic plan for 2021-24**