



Job Title: Staff Ecologist

The Harris Center for Conservation Education

Since our founding in 1970, the Harris Center has become a transformative force in the Monadnock Region of southwest New Hampshire, where we promote understanding and respect for the natural world through education of all ages, land protection and stewardship, conservation research, and programs that encourage active participation in the great outdoors. We are committed to ensuring that our education programs, trails, conserved lands, and conservation research projects are welcoming spaces for all, regardless of racial or religious background, gender identity, sexual orientation, economic means, or range of physical ability.

Job Description

The Harris Center seeks an organized, detail-oriented Staff Ecologist (**50% time**) to support our conservation research and community science programming. Primary responsibilities include fieldwork, volunteer coordination, and data management for our [Salamander Crossing Brigade program](#), [butterfly monitoring initiatives](#), and [other community science projects](#); supervising interns in both field and office settings; and assisting with planning, fieldwork, data management, and data analysis for a subset of our [other conservation research programs](#). Additional responsibilities may include leading volunteer workdays (such as pollinator plantings and invasive plant removal) and/or assisting with educational events for the general public.

The Harris Center is committed to diversity, equity, and inclusion. We strongly encourage people of color, people with disabilities, LGBTQ applicants, and people from other historically marginalized groups to apply for this position, recognizing that diverse perspectives and experiences are valuable to our team and to those we serve.

Qualifications

- Exceptional attention to detail
- Strong project management, organizational, time management, and communications skills
- Demonstrated experience with ecological fieldwork, data management, and data analysis
- Ability to work both independently and collaboratively with Harris Center staff, volunteers, and community partners
- Ability to effectively interact with a diverse range of people
- Knowledge of local flora and fauna, and passion for sharing that knowledge with others
- Ability to hike, walk, or stand for several hours at a time while carrying field gear and managing intern and volunteer safety
- Comfort working in a wide range of field conditions, including rainy nights
- Bachelor's degree or equivalent work experience in biology, ecology, natural sciences, or a related field; master's degree *preferred*
- Experience with GPS field navigation and ArcGIS or other mapping software *preferred*
- Experience supervising interns or field staff *preferred*

Location & Hours

This position will be based out of the Harris Center's headquarters in Hancock, NH, with additional fieldwork in Peterborough, Keene, and other Monadnock Region towns. Some remote work is possible. 20 hours per week, with timing flexible within normal office hours.

Some evening and weekend work is required, especially during salamander season (March through early May); salamander nights are weather-dependent and can't be predicted in advance, so flexibility is especially important at that time of year.

Salary & Benefits

50% time. \$20,000 to \$25,000, commensurate with experience. Benefits include paid holidays and sick time, 2 weeks paid vacation leave, and a Simple IRA retirement plan with up to 3% employer match.

How to Apply

Please send a cover letter, resume, and contact information for up to three professional references to Brett Amy Thelen at thelen@harriscenter.org. Application review will begin on **October 16**.